

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2022-23**

| Range↓ Step→ | Position Title | Days / Year | 01 | 02 | 03 | 04 | 05 |
|--------------------------------|--|-------------|----------------|----------------|----------------|----------------|----------------|
| Certificated Management | | | | | | | |
| 11 | Assistant Principal - Elementary School | 210 | 120,834 | 125,969 | 131,323 | 136,904 | 142,722 |
| | | Daily Rate: | 575.40 | 599.85 | 625.35 | 651.92 | 679.63 |
| 12 | Assistant Principal - Elementary / Intermediate School | 210 | 121,844 | 127,022 | 132,420 | 138,048 | 143,915 |
| | | Daily Rate: | 580.21 | 604.87 | 630.57 | 657.37 | 685.31 |
| 13 | Assistant Principal Intermediate School | 210 | 122,888 | 128,111 | 133,556 | 139,232 | 145,149 |
| | | Daily Rate: | 585.18 | 610.05 | 635.98 | 663.01 | 691.19 |
| 14 | Assistant Principal High School | 210 | 124,914 | 130,223 | 135,757 | 141,527 | 147,542 |
| | | Daily Rate: | 594.83 | 620.11 | 646.46 | 673.94 | 702.58 |
| 15 | Principal - Elementary School | 210 | 126,326 | 131,695 | 137,292 | 143,127 | 149,210 |
| | | Daily Rate: | 601.55 | 627.12 | 653.77 | 681.56 | 710.52 |
| 16 | Principal - Intermediate School | 210 | 128,465 | 133,925 | 139,617 | 145,551 | 151,737 |
| | | Daily Rate: | 611.74 | 637.74 | 664.84 | 693.10 | 722.56 |
| 17 | Principal - High School | 215 | 137,607 | 143,455 | 149,552 | 155,908 | 162,534 |
| | | Daily Rate: | 640.03 | 667.23 | 695.59 | 725.15 | 755.97 |
| 18 | Director of Instructional Support Services | 225 | 131,851 | 137,455 | 143,297 | 149,387 | 155,736 |
| | | Daily Rate: | 586.00 | 610.91 | 636.88 | 663.94 | 692.16 |
| 19 | Director of Curriculum, Instruction & Assessment | 225 | 143,288 | 149,378 | 155,727 | 162,345 | 169,245 |
| | | Daily Rate: | 636.84 | 663.90 | 692.12 | 721.53 | 752.20 |
| Classified Management | | | | | | | |
| 21 | Director of Food Services | 260 | 83,874 | 87,439 | 91,155 | 95,029 | 99,068 |
| | | Daily Rate: | 322.59 | 336.30 | 350.60 | 365.50 | 381.03 |
| 22 | Director of Business Services | 260 | 147,345 | 153,607 | 160,135 | 166,941 | 174,036 |
| | | Daily Rate: | 566.71 | 590.80 | 615.90 | 642.08 | 669.37 |
| 23 | Director of Special Projects (effective 7/1/2023) | 215 | 121,843 | 127,021 | 132,419 | 138,047 | 143,914 |
| | | Daily Rate: | 566.71 | 590.80 | 615.90 | 642.08 | 669.37 |
| 24 | Accounting Manager | 260 | 97,700 | 101,852 | 106,181 | 110,694 | 115,398 |
| | | Daily Rate: | 375.77 | 391.74 | 408.39 | 425.75 | 443.84 |

STIPENDS: Masters Degree = \$1,000 per year
Doctorate = \$1,000 per year

BENEFITS: Health/Dental/Vision insurance are paid by the employee.
Employees may participate in an IRC 125B Plan
Life Insurance is paid by the employee.

| Note: | Description of Change to Schedule: | Board Approved |
|-------|---|---------------------|
| 1 | 2020/21: Equalized step increments at 4.25% for all ranges; 3% Increase over the 2020-21 salary schedule retroactive to 7/1/2020. | 6/23/2021 |
| 2 | 2021/22: 4% increase retroactive to 7/1/2021. | 5/5/2022 |
| 3 | Modify Director of Business Services workyear from 225 to 260 days in compliance with Ed Code 45100.5; no change to annual salary, daily rate reduced accordingly. | 5/5/2022 |
| 4 | Eliminate Director of Student, Family & Community Engagement. Increase Director of Instructional Support Services workyear from 207 to 225 days; no change to annual salary, daily rate reduced accordingly. | 5/5/2022 |
| 5 | Add Director of Food Services | 11/29/2022 |
| 6 | 2022/23: Increase all Assistant Principals from 195 to 210 days; Increase Elementary and Intermediate Principals from 202 to 210 days, Increase High School Principal from 207 to 215 days; Augmentation to Step 01 of High School Principal range = \$4,000; Augmentation to Step 01 of Director ranges: Instr Support Svcs = \$3,000, Curriculum, Instr. & Assmt. = \$6,000, Business Services = \$10,000, Food Services = \$5,000; Apply 5% increase to all Director positions. All changes retroactive to 7/1/2022. | 5/4/2023 |
| 7 | 2023/24: Add Range 23 for Director of Special Projects effective 7/1/2023 (through 8/31/2024, to be funded with ESSER III) | 5/4/2023 |
| 8 | 2023/24: Add Range 24 for Accounting Manager (in lieu of Director of Special Projects) | Pending 8/3/2023 |

Superintendent's contract is negotiated independently with the Board.